



Town of Arlington, Massachusetts
730 Massachusetts Ave., Arlington, MA 02476
Phone: 781-316-3000

webmaster@town.arlington.ma.us

Meeting Minutes 03-12-08

Town of Arlington
Affirmative Action Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Elaine Maclachlan
 Tricia O'Donoghue
 Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee
 Meeting Minutes
 Wednesday, March 12, 2008
 7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Jack Jones, Howard Winkler, Augusta Haydock

Absent: Elaine Maclachlan

Adrienne McClure chaired the meeting.

Meeting Minutes

Barbara Boltz moved approval of the November 14, 2007 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings; there was very little activity.

Current Bid Projects

There was nothing to report as projects had shut down for the winter season.

School Diversity Task Group (SDTG)

Barbara Boltz reported there was a meeting in January but she was not present.

Other Business

The Committee discussed how the group was originally formed, it was believed that it was by a 1978 vote of the Board of Selectmen. The Committee also expressed interest in understanding if originally the Affirmative Action Officer as a full time employee and if they were partially paid out of federal funds. Jack Jones offered to research the matter and report back to the Committee.

No Place for Hate Campaign

Tricia O'Donoghue reported that the group is now known as Arlington Common Threads. They have a meeting scheduled for March 26, 2008. They are looking into formation of a website to be linked to the Town website focusing on upcoming activities and calendar items. The group is still in its early stages and Tricia will keep the Committee informed of their progress.

Update of Affirmative Action Plan

Caryn Malloy explained to the Committee that the Affirmative Action Plan would need to be renamed the Equal Opportunity Plan at the recommendation of Labor Counsel. The Town was advised that unless we are under an Affirmative Action Order, it would be inappropriate for the Town to have an Affirmative Action Plan. The Committee authorized Caryn to make the necessary changes.

Barbara Boltz moved to adjourn the meeting at 8:15 p.m.

SO VOTED

A true record. Attest:

Caryn C. Malloy
Affirmative Action Officer